

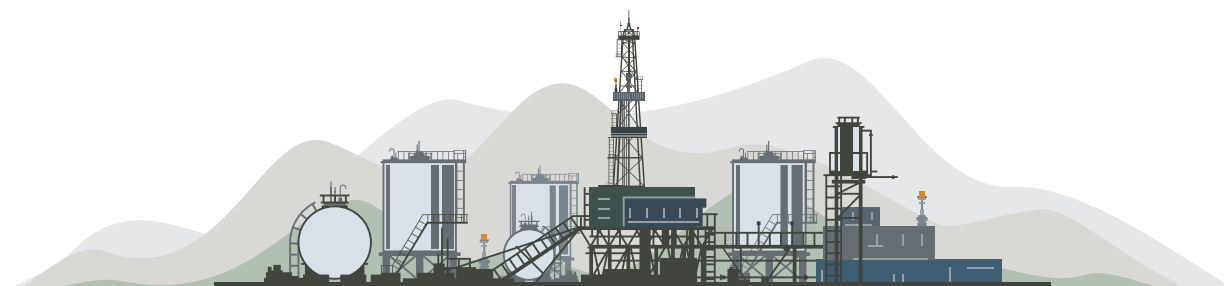


Transforming Energy Enriching Lives



Cairn Oil & Gas Corporate Social Responsibility

CAIRN FOUNDATION ANNUAL REPORT FY 2022-2023





Contents

Background	4
From CEO's Desk	5
Sustainable Development Goals	6
Chairman's Vision	7
Cairn's Vision	7
Cairn's Strategy	9
Area of Operations	10
Our ESG Commitments	13
Beneficiaries of Cairn Corporate Social Responsibility	14
2022 - 23 Year Gone By	18
Transforming Our Communities	20
Special Community Programmes	37
Project Champions	43
Hear Our Stories on Social Media	44
Echoes of our Community	46
Words of Gratitude	48
Passion to Serve	50
Community Connect	54
Visual Felt Leadership	59
Community Engagement Events	60
Partnerships	62
Awards and Recognitions	64
From the CSR Head's Desk	66

Background

Cairn Oil & Gas, Vedanta Ltd., is India's largest private oil and gas exploration and production company having current interest in 62 blocks and accounting for more than a quarter of India's domestic crude oil production with a vision to produce 50% of India's oil and gas production. An industry ESG leader, Cairn is dedicated to conducting its business activities in a socially responsible, ethical, and environmentally sustainable manner. Our prime focus lies in improving the Human Development Index (HDI) in the regions where we operate, including Rajasthan, Gujarat, Assam, and Andhra Pradesh. Our commitment extends to empowering and supporting the local communities, ensuring their inclusive growth.

We actively implement Corporate Social Responsibility (CSR) programs in adherence to the United Nations' Sustainable Development Goals (SDGs) to uplift the socio-economic conditions of the communities in our operational areas.

We believe in building strong relationships with stakeholders to enhance our CSR efforts in the community. Our multi-faceted approach involves partnering with the government, collaborating with public stakeholders, and fostering community ownership.

For effective implementation, our projects follow an operating model that prioritises close collaboration with stakeholders. To oversee and execute our CSR initiatives, we have established Cairn Foundation, a registered not-for-profit under the Haryana Registration & Regulation of Societies Act, 2012. Our CSR programs are strategically designed across various thematic areas to address the needs and aspirations of the communities we serve. Along with this, from time to time, we come up with innovative projects addressing the pressing needs of the community.

From the President's Desk

In a world where businesses are not only measured by their profits but also by their impact, we strive to lead the way in corporate social responsibility. Our commitment to sustainability, ethical practices, and social progress drives us to create a positive change in the society.

Reflecting on the past year, we launched two flagship initiatives- 'Nirogi Rajasthan' and 'Mission Suraksha Chakra'. Both these initiatives are a testimony of our unwavering commitment towards overall community wellbeing. As a part of 'Nirogi Rajasthan' the sensitive issue of mental health was openly discussed in Barmer for the first time. Through this initiative we touched 1 lakh lives of Barmer and brought forward stories that spoke volumes.

Along with these, our regular projects are up and running, touching milestones. Our hearts are filled with gratitude to see that Barmer's District Hospital has ranked 1 out of 28 Government Hospitals of Barmer, because of Cairn's diligent support. We have facilitated socio-economic development of Barmer, recording an increase of 650% in per capita income over the years. With affirmative mindset, my team has established multiple income generating avenues for community members including 62 milk collection centers, 15 bulk milk collection centers, 2 one-stop solution shops, and 1300+ wadis.

Our entire CSR team works with relentless passion to make every year a successful one. Under the inspiring leadership of our Chairman, we remain committed to creating a positive impact in communities.

I extend my regards to all our partners, government agencies and Cairn employees for their continued trust and support in our efforts to transform our communities.

Harmeet Sehra

President - Cairn Foundation



Harmeet Sehra
President - Cairn Foundation

Sustainable Development Goals

- ▶ Skill Development (Cairn Enterprise Centre)
- ▶ Agriculture and Animal Husbandry (Barmer Unnati, Maru Sagar)



- ▶ Children Well-Being & Education (Nand Ghar, E-kaksha, Project Ujjwal, Community Help Desk)



- ▶ Health (MHV, Support to District Hospital, Nirogi Rajasthan, Mission Suraksha Chakra)



- ▶ Sports (Project Divyang)



- ▶ Agriculture and Animal Husbandry (Barmer Unnati)



- ▶ IEC & Micro Level Interventions



- ▶ Children Well-Being & Education (Nand Ghar)
- ▶ Health (Mission Suraksha Chakra)

- ▶ IEC & Micro Level Interventions

- ▶ Drinking Water & Sanitation (Jeevan Amrit Project, Borwell)

- ▶ Skill Development (Cairn Enterprise Centre)

- ▶ Nirogi Rajasthan

Cairn's Vision

To ensure inclusive sustainable development while contributing towards India's energy self-sufficiency.



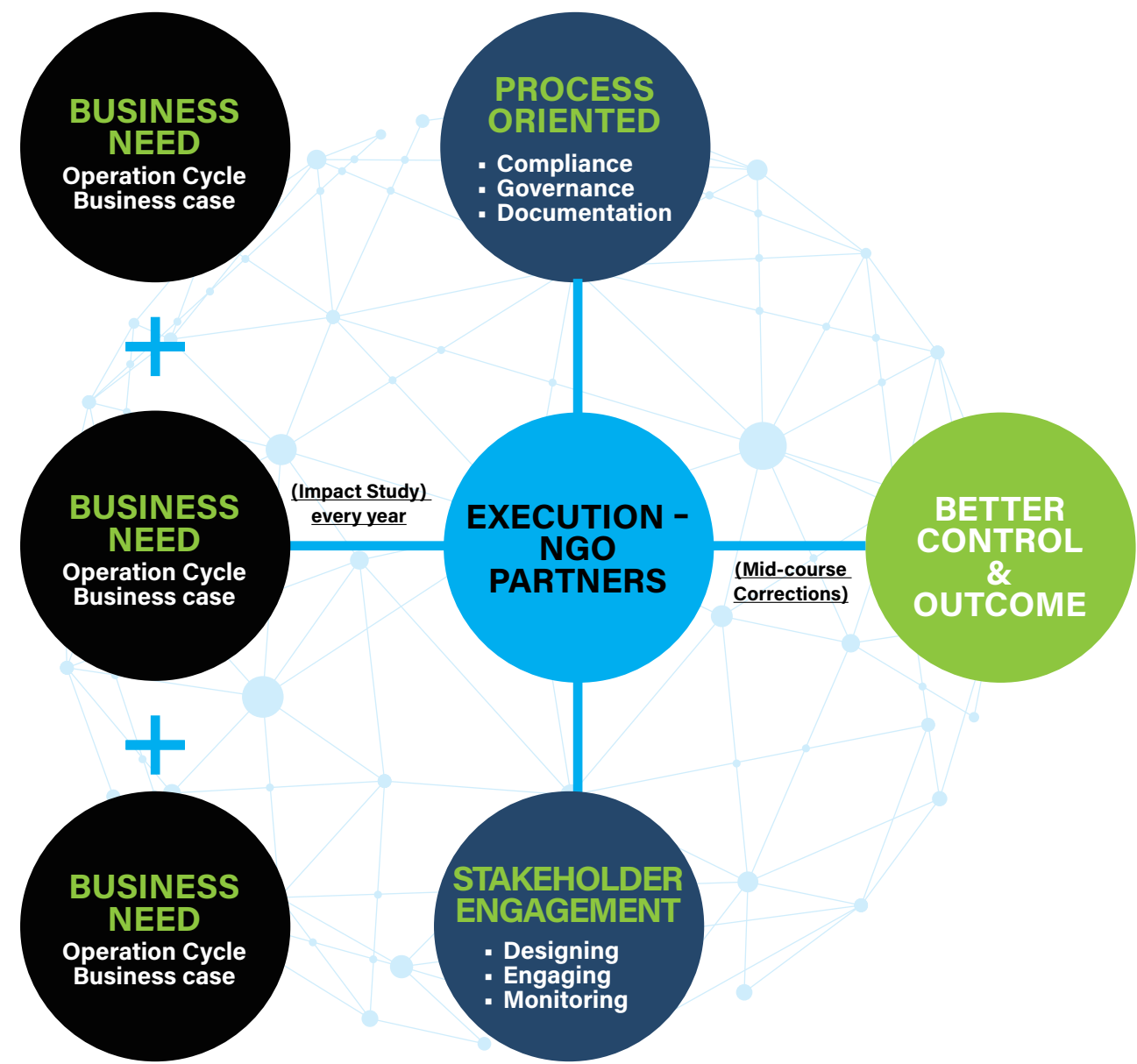


Cairn's Strategy

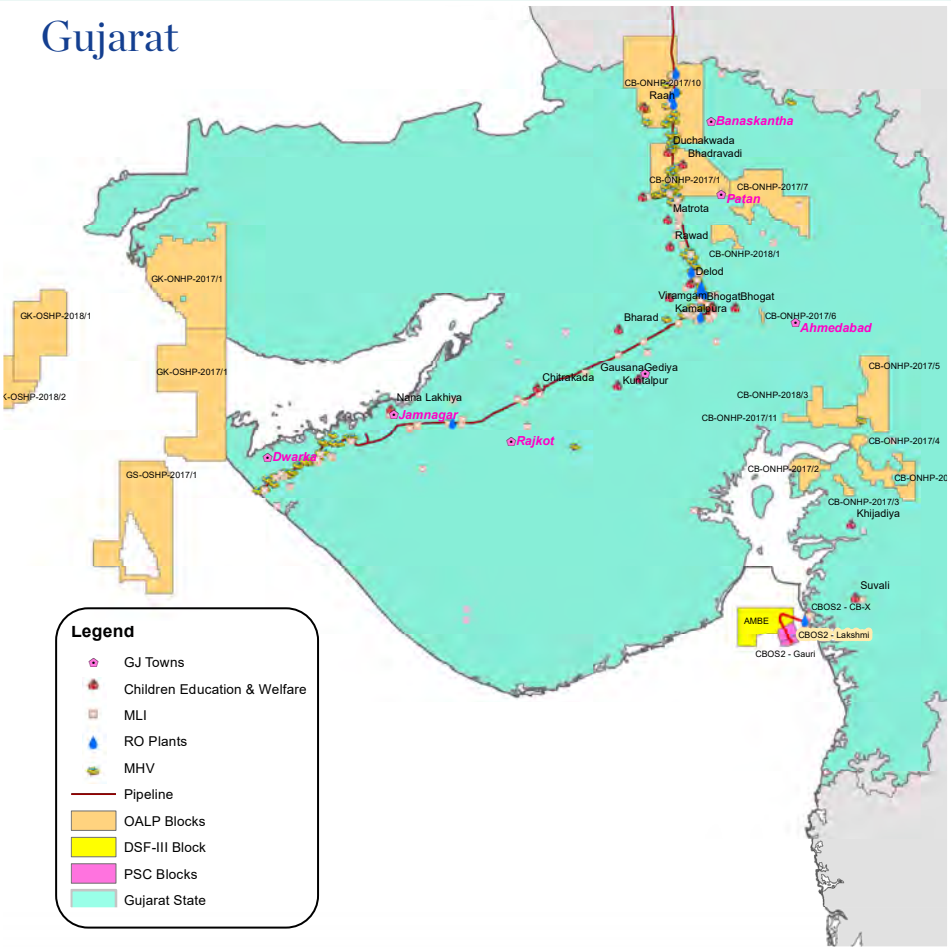
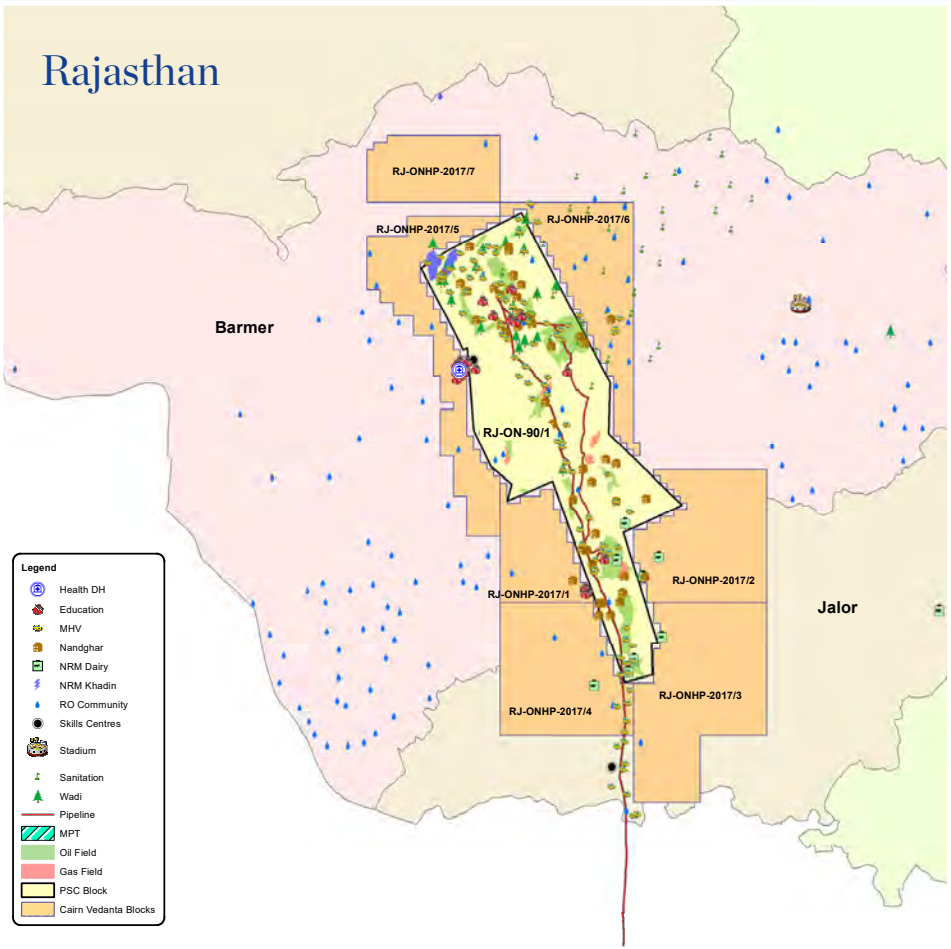
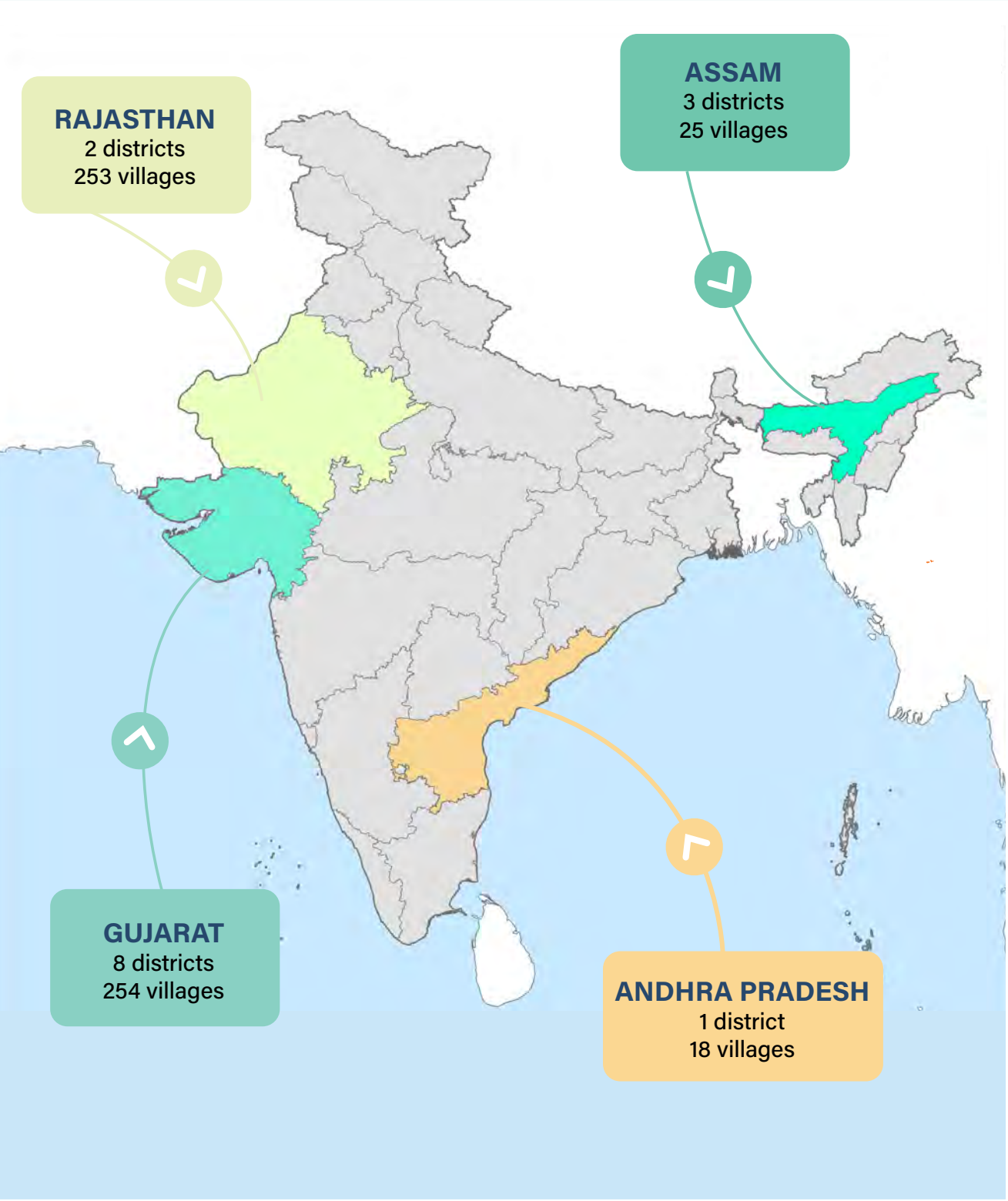
Our prime focal aim to design any CSR project is understanding the needs of the communities we operate in. We believe in creating an impact throughout an individual's lifecycle, identifying gaps, and addressing the aspirations across thematic areas from early years to advancing age.

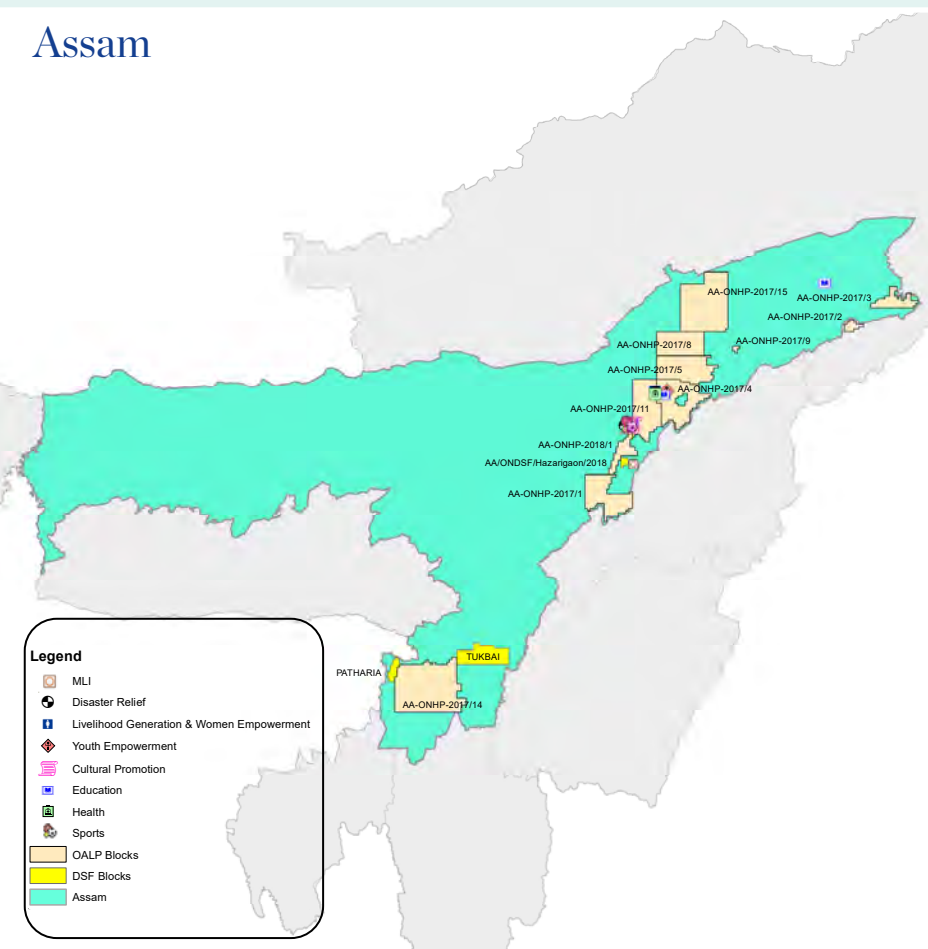
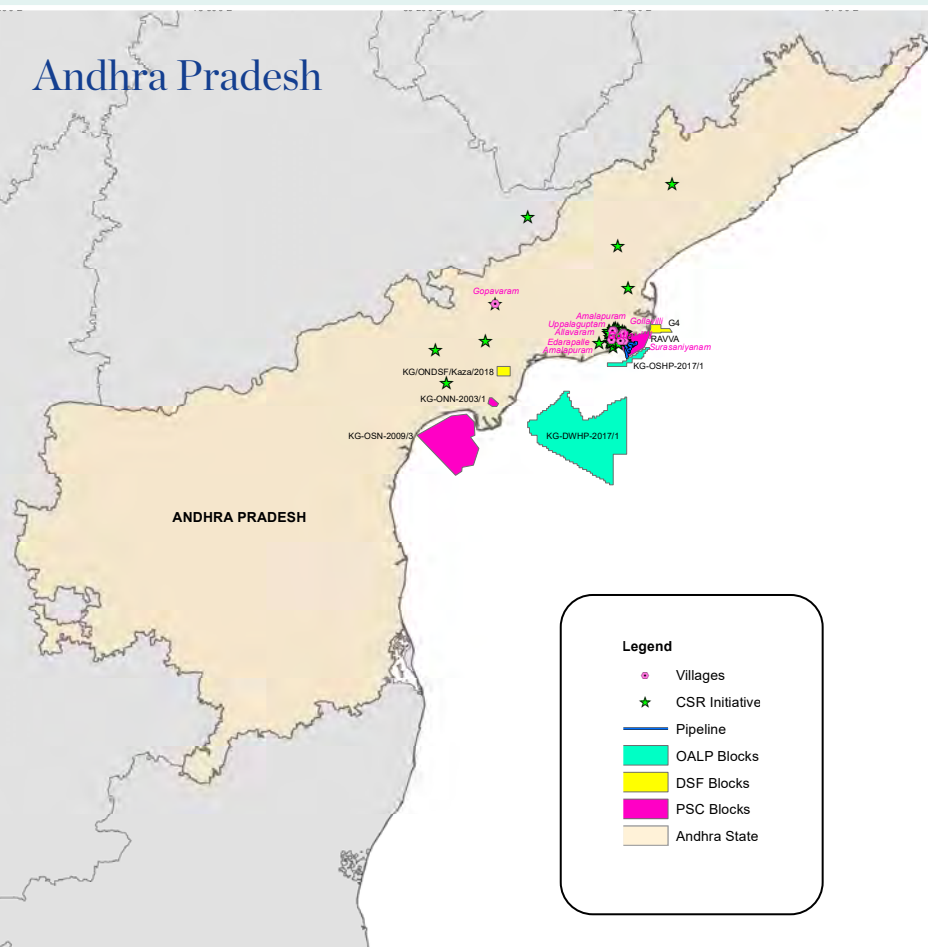
At Cairn, the CSR team has a structured mechanism established for identifying these gaps. Every three years, an intensive need-based assessment study is conducted to identify emerging focus areas, if any, and areas of improvement in existing interventions. Along with this

stakeholder connects and grievance redressal practices are also conducted which ensure smooth project functioning.



Area of Operations





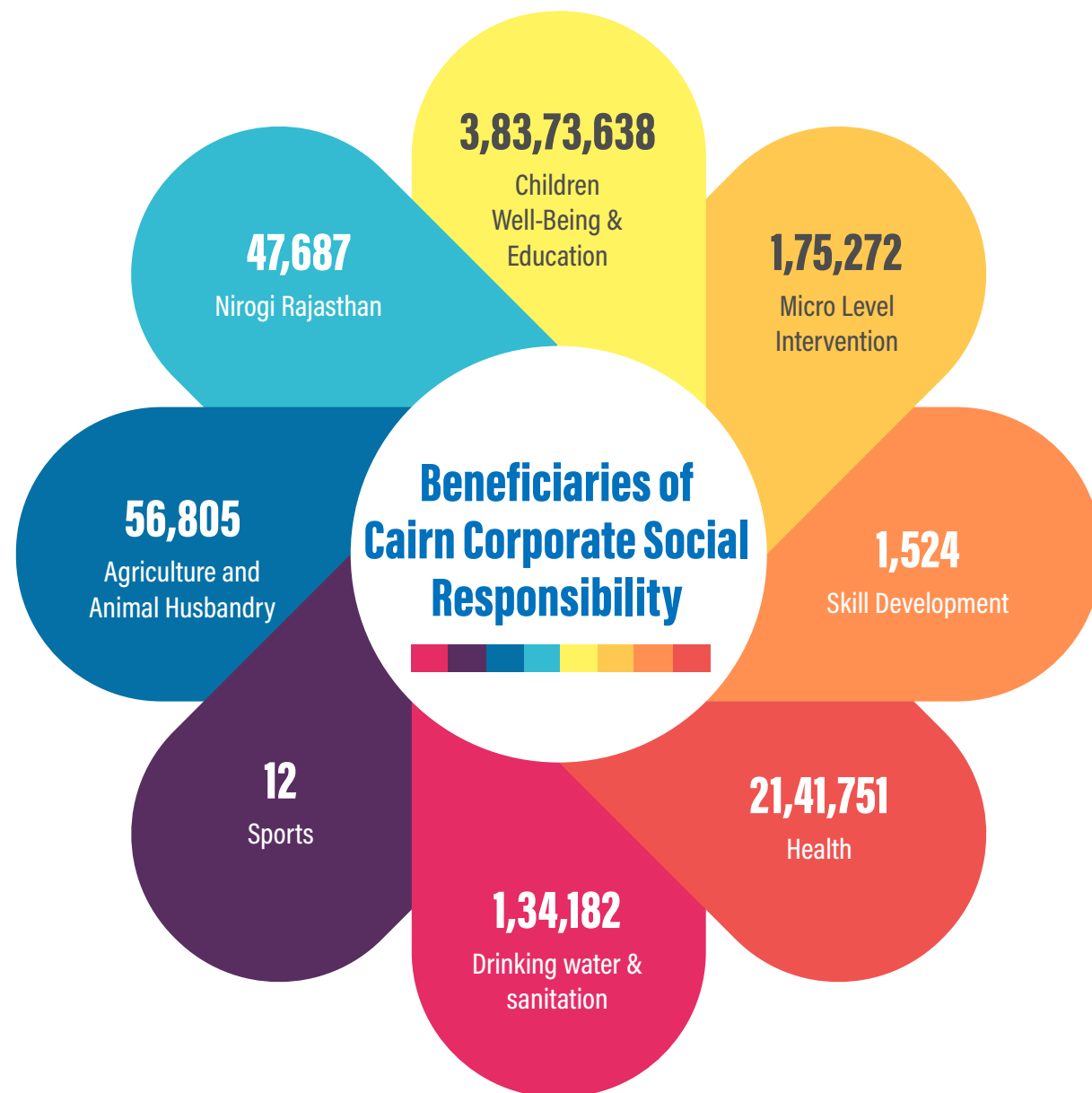
Our ESG Commitments

Working with communities, with an emphasis on inclusivity and sustainable development, is an integral part of our strategy. Our customized approach to every community we work with sets us apart from others. Over the years, Cairn has adopted a scientific and strategic approach to address the needs of local

communities by implementing CSR initiatives in partnership with the government (local, state, or central) and credible organizations across thematic areas like agriculture and animal husbandry, skill development, education, healthcare, community infrastructure development, promotion of sports, etc. Our

interventions are also aligned with the United Nations Sustainable Development Goals and are designed to impact lives across all age groups.

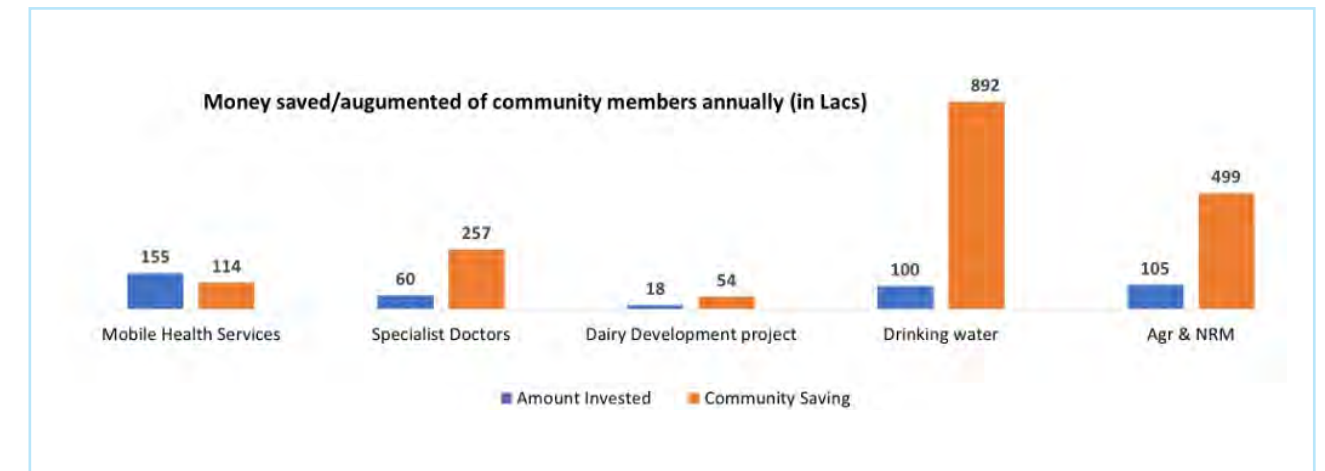




Financial Impact

This year, Cairn has invested INR 16.20 crore towards community well-being and development. Most of the expenditure was directed towards Barmer Unnati Project and Health Interventions including support to District Hospital and Mobile Health Vans (MHVs). The community has been able to save INR 18.16 crore through Cairn's dedicated investments to ensure the best facilities are made available free of cost for the community.

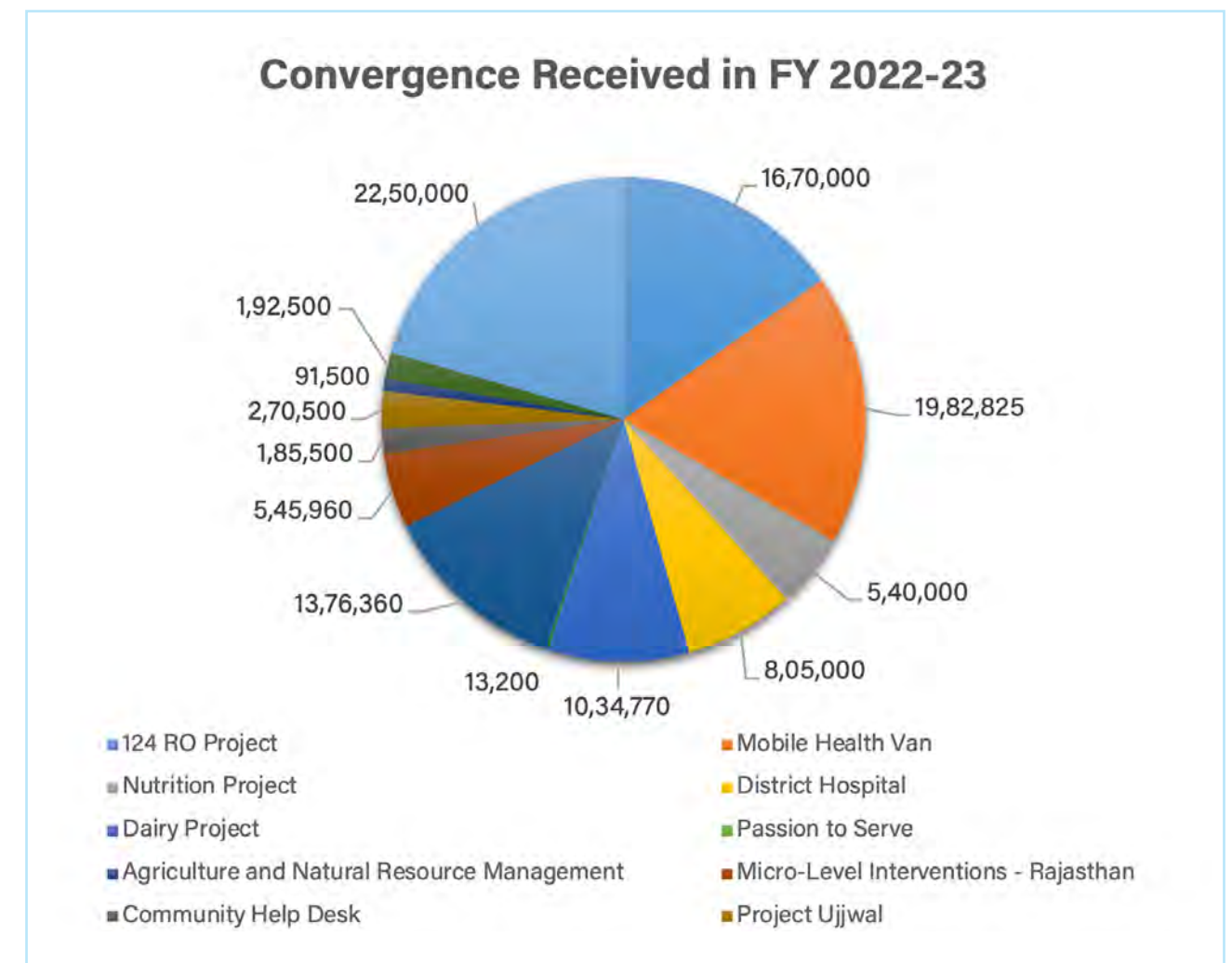
A prime example of this is our MHVs that cover 249 villages every two weeks. Primary, preventive, and referral services are offered through these vans. Community members, primarily women and children, avail free doctor consultations, medicines, and sanitary napkins from these vans.



Impact in terms of leveraging support from the community

Continuing to abide by our commitment towards strong partnerships, we have leveraged a considerable portion of our contributions from our government partnerships and

committee community members. In FY22-23, the amount achieved via convergence stands at INR 1,09,58,115. This support gathered from community as well as government administration is a testimony of our strong stakeholder connect and impactful outreach.





Governance



Monitoring and Governance:

- Regular review meetings to ensure course corrections
 - Monthly with partner agencies at site level
 - Quarterly with senior leadership team
- CSR Policy developed as per section VII of Companies Act
- Dedicated CSR committee established looks after the regular process and program reviews reports directly to the board



Compliance

- Audit & Compliances adherence to highest standards of compliance:
 - EC compliance | N-force compliance | VSAP audit
 - MAS audit | Concurrent audit | Assurance audit
- Social performance audit
- Third-party assessment studies
- Impact assessment
- Baseline study



Strategic Thinking

- Daily war room meeting - Friday meeting with HOD. Quarterly NGO partner meet
- Internal CSR workshops, Internal and External trainings
- Trackers and master sheet in place for asset-wise data
- Financial management
- Stakeholders connect with cross functional team & communities



Digitization

- Consolidated dashboard across all Vedanta units - DISHA
- Online grievance redressal portal - Nivaaran
- Introducing technology in project management
- Online capacity building session
- Online vocational training

Support from Community

The community has been our most critical stakeholder. In our efforts to build a sense of ownership amongst them and contribute towards sustainability, members have contributed both financial and non-financial resources to ensure successful implementation of projects.

For instance, at our Nand Ghars, community well-wishers commonly called the Bhamashahs have come forward and taken the responsibility of repair and maintenance of Nand Ghar premises.

Support from Government

Our government partners have supported CSR projects through implementation of innovative agreements as well as by extending support across ongoing projects.

For instance, under Nirogi Rajasthan campaign, 2.75 lakhs sanitary napkins were distributed in convergence with State Government's Project Udaan Yojana.

Health Department extended support in terms of more than 2000 Booster Doses (costing INR 19.82 lakhs) to our MHVs to ensure vaccination reaches every corner of Barmer.

Support from Institutions/Others

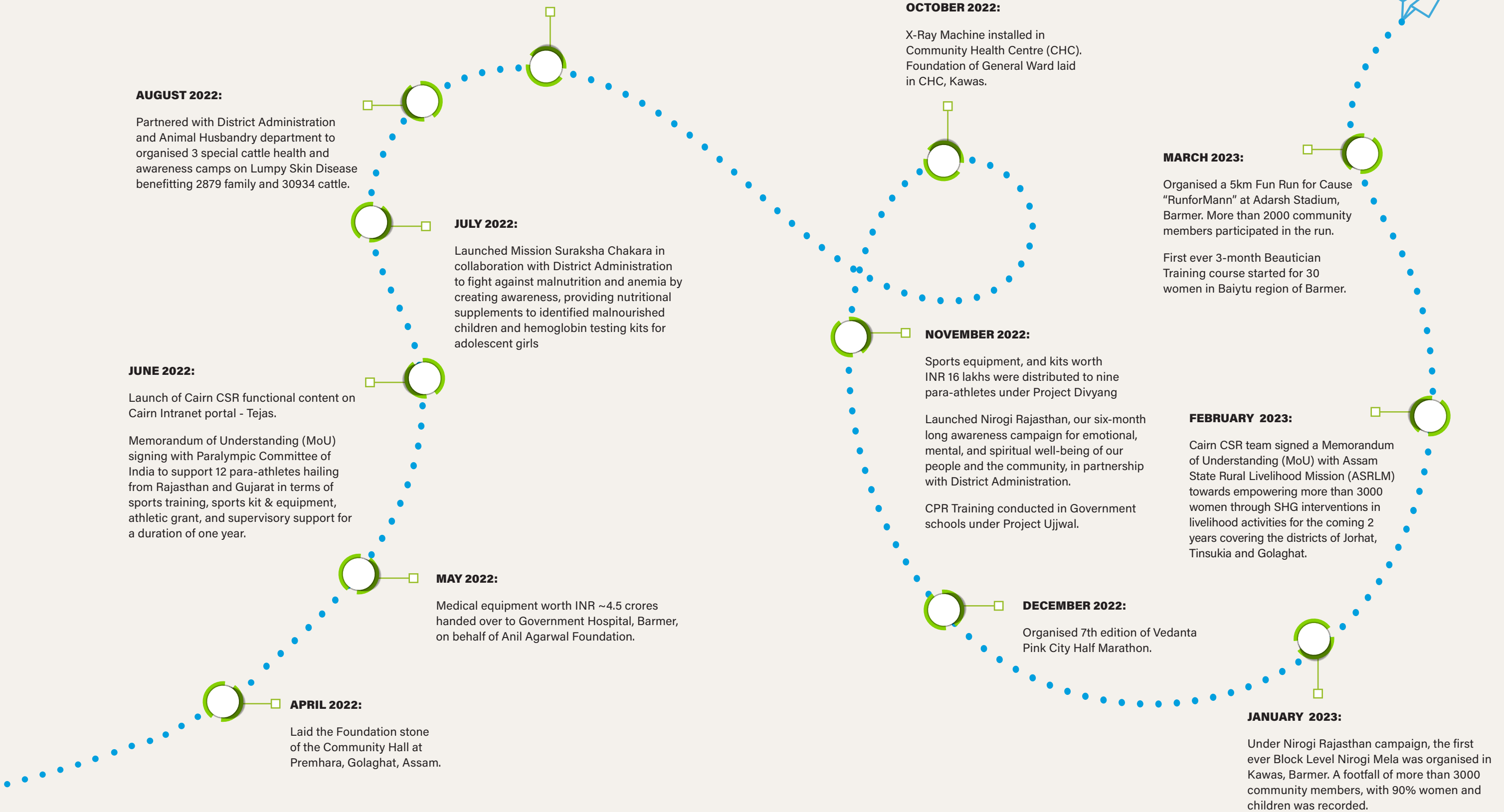
Government institutions have been our knowledge partner in CSR projects enabling capacity building and cultivating a growth ecosystem.

Under our Barmer Unnati Project, various trainings were conducted with the support of CAZRI, Jodhpur and KVKs.

Along with this technical support, expert sessions and input support was also extended to associated farmers.

2022-23

Year gone by



SEPTEMBER 2022:

Breakthrough in Mission Suraksha Chakra. 166 malnourished children moved from severely malnourished to moderately malnourished and 155 children completely recovered.

Cursive Writing Training initiated in 200 schools under Project Ujjwal.

OCTOBER 2022:

X-Ray Machine installed in Community Health Centre (CHC). Foundation of General Ward laid in CHC, Kawas.

MARCH 2023:

Organised a 5km Fun Run for Cause "RunforMann" at Adarsh Stadium, Barmer. More than 2000 community members participated in the run.

First ever 3-month Beautician Training course started for 30 women in Baiytu region of Barmer.

NOVEMBER 2022:

Sports equipment, and kits worth INR 16 lakhs were distributed to nine para-athletes under Project Divyang

Launched Nirogi Rajasthan, our six-month long awareness campaign for emotional, mental, and spiritual well-being of our people and the community, in partnership with District Administration.

CPR Training conducted in Government schools under Project Ujjwal.

FEBRUARY 2023:

Cairn CSR team signed a Memorandum of Understanding (MoU) with Assam State Rural Livelihood Mission (ASRLM) towards empowering more than 3000 women through SHG interventions in livelihood activities for the coming 2 years covering the districts of Jorhat, Tinsukia and Golaghat.

DECEMBER 2022:

Organised 7th edition of Vedanta Pink City Half Marathon.

JANUARY 2023:

Under Nirogi Rajasthan campaign, the first ever Block Level Nirogi Mela was organised in Kawas, Barmer. A footfall of more than 3000 community members, with 90% women and children was recorded.

AUGUST 2022:

Partnered with District Administration and Animal Husbandry department to organised 3 special cattle health and awareness camps on Lumpy Skin Disease benefitting 2879 family and 30934 cattle.

JULY 2022:

Launched Mission Suraksha Chakra in collaboration with District Administration to fight against malnutrition and anemia by creating awareness, providing nutritional supplements to identified malnourished children and hemoglobin testing kits for adolescent girls

JUNE 2022:

Launch of Cairn CSR functional content on Cairn Intranet portal - Tejas.

Memorandum of Understanding (MoU) signing with Paralympic Committee of India to support 12 para-athletes hailing from Rajasthan and Gujarat in terms of sports training, sports kit & equipment, athletic grant, and supervisory support for a duration of one year.

MAY 2022:

Medical equipment worth INR ~4.5 crores handed over to Government Hospital, Barmer, on behalf of Anil Agarwal Foundation.

APRIL 2022:

Laid the Foundation stone of the Community Hall at Premhara, Golaghat, Assam.

Transforming Our Communities

Some of the long-term initiatives implemented across geographies based on the need of the communities are categorised into 7 thematic areas.



Children Wellbeing and Education

Nand Ghar: Nand Ghar is a flagship CSR initiative of Vedanta. The project aims to strengthen the efficacy of government's Integrated Child Development Services (ICDS) program by improving overall health and well-being of children in the age group of 3-6 years, as well as their mothers.



E-kaksha: To provide free and quality education for students in classes 6 to 12 in 33 districts of Rajasthan via free streaming platforms like YouTube.

Community Help Desk (CHD): Our 11 CHDs focus on improving overall community access to various state and national government schemes applicable in Gujarat.



Project Ujjwal: Cairn initiated an education intervention across 38 Government schools of Gujarat to improve basic

school infrastructure, introduce behavioural change sessions, conduct capacity building training of teachers, include smart classes

to increase retention rate, and improve overall academic results.



Health Care

Support to District Hospital, Barmer: To improve medical facilities in government hospitals and ensure first-class hygiene standards, two major interventions were initiated in the District Hospital, Barmer–

deployed a cleaning staff of 62 to ensure best cleaning practices are in place. Secondly, specialist doctors were appointed including an ENT specialist, a general surgeon, and a dentist to the CHC, Baiytu.

Mobile Health Vans (MHV): Our 7 MHVs running across 249 villages of Rajasthan and Gujarat ensure that primary, curative and referral services reach the farthest corners of remotest villages.



Support to PHC, Ravva: In collaboration with the Department of Health & Medical Office, East Godavari District, a Primary Health Centre (PHC) has been constructed in Surasaniyanam village. The PHC is supported by 11 medical professionals who attend to emergency cases and provide immediate first aid.



Drinking Water & Sanitation

Jeevan Amrit and Borewell Project: Leveraging government partnership and addressing the key issue of

shortage of clean drinking water, Cairn has installed 124 RO plants and 14 borewells in Barmer district to

ensure accessibility of safe drinking water





Agriculture and Animal Husbandry

Barmer Unnati Project: To develop livelihood models and value chain interventions for increasing the income of farming communities. Also promoting rainwater harvesting methods and check dams for natural resource management.



Maru Sagar: To empower dairy farmers by enhancing their income, introducing new technologies, and mitigating regional problems such as the adulteration of milk, involvement of middlemen, lack of bargaining power, and much more.



Skill Development

Cairn Enterprise Centre (CEC):

To cater to the need of aspiring rural youth with a prime focus on employment, Cairn set up a vocational training centre within Barmer providing skill enhancement training along with job exposure in basic trades such as mobile repairing, electricity work and many more.



Sports & Culture

Project Divyang: This project aspires to build a bridge which links sports with social awareness, thus contributing to the development of a more equitable society with respect and equal opportunities for all. Under this, Cairn extends support to 12 Para-athletes with providing them sports kits, nutrition/supplementary and athletics grants.



IEC and Micro-Level Interventions

Creating multiple channels of continuous engagement with communities through need-based projects is a key strategy in our CSR operations. Information, Education & Communication (IEC) and Micro-Level Interventions aims to build a platform to connect and interact with

community at large. Celebration of important days, jan samvaads, awareness sessions, addressing community needs, etc. are some of the commonly used engagement tools.





The Anganwadi project focuses on strengthening the efficacy of the governments' Integrated Child Development Services (ICDS).



Children Well-Being and Education

REACH & HIGHLIGHTS

- **1,981 desk kits** distributed across primary schools.
- Till date, E-Kaksha channel on online streaming platform, **YouTube has recorded 15.83 crore views with a total subscriber count teaching 9.2 lakhs.**
- **3,270 children** and **1,146 women** have benefited across 125 Nand Ghars contributing to their health, nutrition, and holistic development
- Under Project Ujjwal, **24,745 students** engaged this year through improved infrastructural facilities, behavioural change sessions and engaging education curriculum in 38 schools in Gujarat.
- Taking a step forward towards sustainability, our focus has been on stronger liaison with government, sarpanch and gram panchayat. We have constructed 4 toilets, arranged for electricity connection, repaired solar panels, set up 3 net and drip water facility, and installed 2 Wi-Fi connection all with entire financial assistance from community and Gram Panchayat, resulting in a total savings of INR 192,500.
- To inculcate good hygiene practices, **we distributed 1,500 Hygiene Kits to 1,092 adolescent girls across all 125 Nand Ghars.**

Project Ujjwal

Nand Ghar

- Organised **122 Health camps** along with **4 Mega Health camps** in convergence with Cairn's running MHVs.
- **25 Nutri-Gardens** have been revived, and presently **163 malnourished children** are being catered to.
- Introduced a new component of advancing skill set of associated adolescent girls. Under this, **5-day basic stitching training and beautician makeup training** organised in 38 Nand

Ghars, involving 550 adolescent girls and women.

- Based on the success of the project, this year we have extended the intervention to 5 more government schools in Gujarat, covering a total of 38 government schools.
- Other than regular activities, capacity building sessions on Menstrual Health Management (MHM), Cardiopulmonary Resuscitation (CPR) demonstrations etc. were conducted for knowledge enhancement of students.
- For Holistic Development

of children and to get them familiarised with Indian culture focus has been on festival celebrations. For instance, Garba and Diya making competitions were organised during Navratri and Diwali.

- In collaboration with District Education Department, a **Cursive Writing Training programme** has been initiated in **200 schools of the Viramgam block, benefiting 9,500 students.**

E-kaksha

- Created a **digital education library of 11,424 videos** catering to students from classes 6th to 12th.
- **15.83 crore views** on YouTube.
- **1.95 lakhs new subscribers** have been onboarded this year, amounting to a total subscriber count of **9.2 lakhs.**

Community Help Desk

- This year, Community Helpdesk Project has been extended to 5 more locations, making the grand total reach 11 centres.
- **1,230 beneficiaries** were linked to various **Social Security Schemes** provided by the Government.



The force behind clean hygiene and safe health practices at District Hospital in Barmer.



Health Care

REACH & HIGHLIGHTS

- With **seven MHVs**, more than **90,000 community members** have been impacted this year.
- More than **40,620 members** have benefited through the services provided by the Cairn supported specialist doctors (general surgeon, ENT, and dentist) at District Hospital, Barmer.
- Close to 8.92 lakh people visited the hospital and availed the

cleanliness support extended by Cairn.

- **This year, PHC staff in Ravva conducted 35,493 OPDs and IPDs with support from Cairn, along with 24,622 diagnostic tests.**

Support to District Hospital, Barmer

- With continuous support from Cairn, the District Hospital continues to Rank 1st across

Rajasthan in terms of facilities and hygiene standards for the past four years.

- World Health Day, International Nurses Day, etc. were celebrated with great fervour within the hospital premises.
- **Medical equipment worth INR ~4.5 crores has been handed over to Government Hospital, Barmer** on behalf of AAF (Anil Agarwal Foundation). These include major equipment such as ESG machines, BiPaP

machines, defibrillator along with oxygen cylinders, nebulizers, wheelchairs, and other small appliances.

- By deploying specialist doctors in the District Hospital, a community saving of **INR 2.57 crores** have been generated.

Mobile Health Van

- Throughout the year, multiple awareness sessions/health camps were organised to apprise beneficiaries of measures to maintain good health. Specialist doctors (Gynaecologist,

paediatrician, dermatologist, etc.) were also brought in through Mega Health Camps, cumulatively reaching out to 7,355 people.

- Generating a community saving of **INR 1.14 crores** by providing free primary health care facilities to the last mile possible.

Support to PHC, Ravva

- **Nutrition kits were distributed to 600 pregnant women** at S. Yanam Primary Health Centre.
- Multiple Health Camps were conducted at S. Yanam PHC in

collaboration with Konaseema Institute of Medical Sciences (KIMS), Amalapuram.

- The program was inaugurated in the presence of essential stakeholders, including Village Sarpanch. Doctors from the departments of Orthopaedics, Dental, and Neurology examined the patients and provided free medicines. More than 350 patients from S. Yanam and nearby villages availed the benefits of this camp.



RO Unit installation for community usage in S Yanam in Andhra Pradesh.



Drinking Water & Sanitation

REACH & HIGHLIGHTS

- Providing safe drinking water to **1,34,182 beneficiaries** through **124 RO plants** spread across 11 blocks and 4 newly installed borewells.

Jeevan Amrit Project

- With the continuous mobilization of community to bring a sense of ownership amongst them, the CSR team has been successful

in bringing the community onboard, generating a net saving of INR 25 lakhs which will be used for maintenance of the plant in future.

- 106 RO plants have been revived & functionalized out of the 124 community plants.**
- More than **1.20 lakh beneficiaries** avail the facility of safe and hygienic drinking water from these installed RO plants.

Borewell Project

- In partnership with PHED, 4 more borewells have been set up in Bandra, Nimbalkot, Kau ka Kheda & Dholatpura gram panchayat benefiting 800 households. This is in addition to the 10 community borewell set up in phase 1.

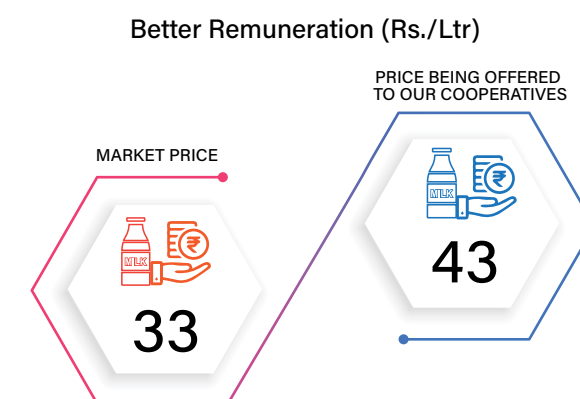
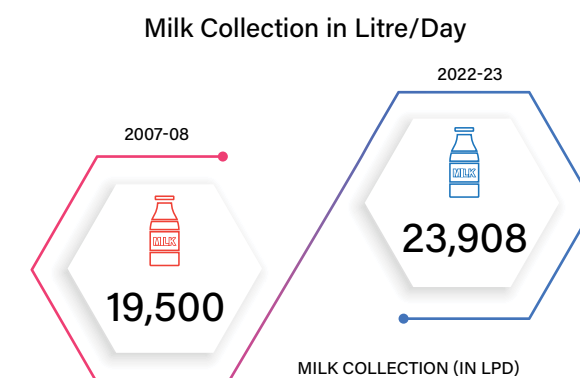


Agriculture and Animal Husbandry

REACH & HIGHLIGHTS

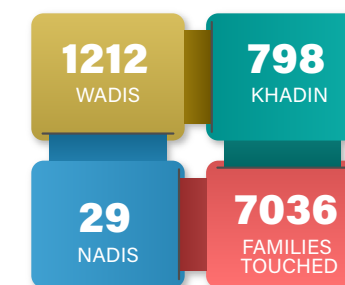
- Maru Sagar (Dairy Project) reaching **62 villages** and benefitting **6,012 farmers**.
- Barmer Unnati widespread across **65 villages**, engaging **~1,200 farmers**.

Maru Sagar



- 62 Milk Cooperatives** are running successfully, generating a cumulative revenue of **INR 17.04 crore** since inception.
- Currently, **20 milk cooperatives** are operating in a **self-sustainable mode**.
- 387 women engaged** across **33 Self-Help Groups (SHGs)** and have ensured savings of **INR 16.27 lakhs** till date.
- To enhance milk productivity, more than **1,000 farmers** have been provided with Napier grass and fodder beet, resulting in the production of good quality green fodder for around 6000 animals.
- 3 Animal Fodder units** have been established to produce nutritious food supplement for the livestock, offered at reasonable rates to marginalized farmers.
- 39 cooperatives** received a bonus of INR 75 lakhs with a 6.9% rate of interest from Banas Dairy (a subsidiary of GCMMF procuring milk from our cooperatives).
- Over **30,000 cattle** have been treated through regular lumpy skin disease awareness and treatment camps held in August 2022.
- 2 Vet Solution Shops and a Mobile Veterinary Van (MVV) cater to **40,000 livestock**.

Barmer Unnati



- 100 new wadis** set up, 800 old wadis regenerated, and 50 termite free compost pit have been established across Barmer.
- 56 community rainwater harvesting structures** completed this year, including 4 Nadis (Farm Ponds), 50 Khadins (Earthen Bunds), and 2 RWHs were set up, estimated to **conserve 1.5 cubic metric tonnes of water annually**.

- In continuous efforts to establish pastureland spread in 5 hectares in Chittar ka Par, Barmer, **250 forestry plants** (Neem, Seesam, Gulmohar, and Karanj) have been planted in a 1-hectare area.
- This year to ensure sustainability, major emphasis has been on training, capacity building, and exposure of farmers both at site locations as well as through exposure visits to institutes. In these lines, more than **35 training sessions**
- and 4 exposure visits were conducted, benefiting more than **900 farmers**. Also, 250 women farmers were trained on sustainable agriculture practices.
- **5 SHGs** have been set up in Barmer cluster, onboarding 66 women.
- **1,000 soil samples** were collected and sent to KVK for diagnosis and lab testing, to generate soil health card for 1,000 enterprising farmers.
- Set up **2 bio-gas plants** in Gudamalani clusters. These plants will not only provide an alternative source of clean energy but also save close to INR 13,000 per annum per beneficiary.
- **5 Hi-Tech nursery demonstrations** introduced with promising farmers of Barmer district.



Project Maru Sagar - one of the Milk collection centers in Barmer, Rajasthan.

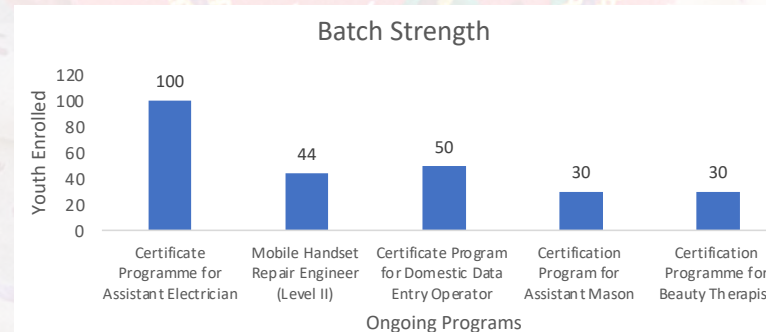


Skill Development

REACH & HIGHLIGHTS

- 15,718 students trained, with 80% placement record since inception. Presently 254 students are enrolled across 5 trades including basic computers, mobile handset engineer and basic electrician and more.
- The first of its kind, an all-girls batch on 'beautician technicians' has been launched. 30 women from Baiytu region have been enrolled.
- Four exposure visits were organised for students in their respective ongoing trades to mobile service centres, Atal Seva Kendra, 133KV Grid Sub Station (GSS) and interaction with eminent stakeholders like Trainee IAS, HR of Perennial Technologies to expand their horizons and provide better learning opportunities.
- A campus placement drive has also been extended to the students of Barmer ITI, ensuring equal opportunities for quality placement.

Cairn Enterprise Centre





Sports & Culture

REACH & HIGHLIGHTS

Extending support to **12 Para-athletes** in terms of training support, nutrition, and athletic grant.

Project Divyang:

- Cairn supported Para-athletes secured **12 gold medals, 1 silver medal and 5 bronze medals in total across 4 championships.**



- Giving momentum to Para-athletics movement at state level, Chief Minister, Shri Ashok Gehlot distributed sports equipment to **9 of our para-athletes.**
- Supported para-athletes displayed great performance



at various international and national level competitions. **At 21st National Para-Athletic Championships in 2023, three of our Para-athletes bagged 2 gold medals and one silver in discus and javelin throw competitions.**

- Also extending their support towards Chairman's vision of 'Run for Zero Hunger', 3 of our para-athletes participated in the 10 km run category in VPCHM.



IEC and Micro-Level Intervention

REACH & HIGHLIGHTS

- More than **1.69 lakh people** benefited from microlevel interventions across Suvali and OALP blocks of Gujarat and Assam and Ravva.

Micro Level Interventions in Rajasthan

- **2 RO filter units** were inaugurated in schools located in Bandra and Chotu Gram Panchayat for the benefit of school students and the community at large. These filters have been installed on an ideal convergence model in a 75:25 partnership, where 75% of the cost has been borne by the school administration.
- Renovation and beautification work has been completed at GUPS school in OALP site, Khardi Baeri, as per the request of the Gram Panchayat.

Micro Level Interventions in Gujarat

- A library room has been developed and handed over to the NR Patel Higher Secondary School administration in Gujarat.
- Anganwadi Bala Painting Inauguration were held in Nanarmada and Adivada, Patan Block.

- **10 Community Jansamvads** were held in the presence of 275 community members at exploration sites of Jambusar.
- An Integrated Pest Management Awareness Program was organised for the farmers of Suvali village to promote organic farming.
- **Nutritional kits** were distributed to tuberculosis patients in the Viramgam block on World TB Day i.e., March 24, 2023. A total of **123 patients benefited** from the program.

Micro Level Interventions in Assam

- **1,020 school bags distributed across 25 schools** in Margherita, Hazarigaon, Jorhat, Kharang, Girujan-Tinsukia, Hazarigaon, Sarupathar sub-divisional administrations of Golaghat district, in the presence of major stakeholders from the community as well as from Cairn.
- Cairn supported a cricket tournament organised by the Naharbari Youth Association, Borpathar. A total of 16 teams participated.





Special Community Programmes

Nirogi Rajasthan

Cairn CSR took into consideration following factors to plan a Mass Awareness Campaign spread across Barmer, focusing on Mental Health and Well Being:

- The grim state of mental health: In Barmer district, 47 suicide cases have been reported over the last 5 years, a figure quite alarming for a district which is scarcely populated.
- Issues related to mental health and importance of mental health should be a part of school curriculum. This fact is also supported by the National Education Policy 2020.
- Studies conducted by UNICEF with around 3.79 lakh students in FY21-22 across 28 states and 8 Union Territories showcase that students reported being self-responsible for doing well in life, as well as feeling anxious about studies, examinations, and results. To boost their self-confidence as well as guide them better in context of studies and career, the need for morale boosting career counselling sessions was felt.

Thereby, it was proposed to implement a six-month long mass awareness program engaging women, adolescent girls, youth, health workers, key stakeholders, and the community at large. To engage such a large crowd of all age group, a multi-pronged approach including morale boosting and career counselling sessions, nukkad natak, health camps, etc. was followed.

1. Foundation Activities

- Flagged off the Nirogi Rajasthan campaign on November 14, 2022, in the presence of the District Collector, MLA, and President, Rajasthan along with Ms. Harmeet Sehra, Head- CSR, Cairn Oil & Gas and other stakeholders from various government departments.
- ToT session on Mental Health & Wellbeing: To ensure right information goes around community, a ToT session was organized for our NGO partners. Thematic area experts from Barmer including Psychiatrist, Professor and Doctors from Government Medical College were invited.



- Multi-engagement activities held to engage stakeholders across all age groups:
 - 88 Nukkad Natak performances
 - 50 Counselling Sessions undertaken by ANMs
 - 167 Motivation & Career Counselling Sessions
 - 50 Health Camps in Nand Ghar



2. Nirogi RJ Mela

- First ever Block Level Mela organised in Kawas, Barmer
- Mela was designed to be a mix of information and fun activities
- Installed 12 Info-Desks/Stalls offering informative and referral services
- Witnessed the participation of 3,000 community members, with 80% being women and children



3. Mobilizing Youth and Community

- Flagged off by eminent stakeholders
- Over 2000 participants
- Zumba session organised to energize the runners

- Active Participation witnessed from Defense forces (Army, BSF and Airforce)
- Organised a Talk Show for our eminent stakeholders

Mission Suraksha Chakra

Under this initiative, Cairn has joined hands with District Administration of Barmer to fight against malnutrition and anemia cases amongst adolescent girls and children. In this one year long initiative, Cairn is the information and knowledge partner, providing financial assistance, guidance, planning and manpower support.

Highlights:

- 542 severely malnourished cases were identified across Barmer among children below the age of 6 years. Cairn facilitated the provision of nutritious supplements ('Ladoos') to improve their growth and nutritional intake.
- Till date, **2,81,840 nutritious**

supplements have been distributed.

- In the time span of 3 months, remarkable reduction in malnourishment cases has been recorded. 166 have moved from SAM (severely malnourished) to MAM (moderately malnourished) and 155 have completely recovered.
- Extended one-time support in the form of 1,50,000 Hemoglobin strips to ease the detection of anemic cases, obtain fast results, and better outreach.
- To ensure the dissemination of right information in context of health, hygiene, and nutrition, a Nutrition Booklet was launched on January 12, 2022, during Nirogi Rajasthan Mela by the



District Collector and MLA of Barmer along with Brig. BS Shekhawat from the Cairn Team.



Rabies Awareness and Vaccination Drive

Under the TACO Initiative, Cairn Oil & Gas celebrated the World Rabies Day on September 28, 2022, at Barmer and Ravva. The engagements were planned to draw attention to the prevention and control of rabies in dogs.

An Anti-Rabies Vaccination Drive was conducted for stray and pet dogs by our volunteers, helping reach nearly 55 dogs. In Barmer, the activity was conducted in collaboration with the Department of Animal Husbandry

who provided vaccines, expert doctors, and livestock assistance. Additionally, six dog catchers also helped to ease the process. In Ravva, a Rabies Vaccination cum Awareness Program was organised at S. Yanam High School. Community members, students, government veterinary department officials as well as village elders, participated in this program.



Digitalisation

1. Launch of Cairn CSR functional content on the Tejas App.

This was an initiative taken in line with Cairn's vision to adopt digitalisation for enhancing smooth process and project management. The Cairn CSR portal on the Tejas App is a repository of all CSR initiatives across all our operational areas. It provides a window to all our activities, achievements, and project wise progress. This will ensure stronger visibility along with updating other employees and making them ambassadors of the company.

2. Digitalising Nand Ghar of Barmer

To promote digital literacy and ensure quality education reaches last mile, we planned to install Wi-Fi at our Nand-Ghar locations. This will not only

facilitate Anganwadi Workers in harnessing the technology for the betterment of children but also help the community avail government schemes more easily. The provision of Wi-Fi will also ensure that children have all time access to e-learning videos.

Presently, Wi-Fi has been installed in 6 Nand Ghars with the help of the BSNL team deployed in Barmer, and financial assistance received from the Gram Panchayat. The installation cost amounts to INR 2,500 per Wi-Fi. Along with this, BSNL will be providing 2 years of free data usage. This kind of collaboration is unique and first of its kind.



Promoting equal education opportunities to build the future of the nation.

Project Champions

"As the country's largest private producer of crude taking care of approximately one-quarter of the total national production, Cairn Oil & Gas, Vedanta Ltd., is committed to the larger goal of nation building in the most holistic sense. As a part of this effort, our commitment to local communities has only grown stronger over the years. Each year brings about new learnings for us about what we can do more to improve the lives of our stakeholders, sustainably. The overall business design and framework at Cairn and our processes are aligned to benefit society. During this financial year we have touched more than INR 8 crore lives through our interventions with a CSR spend surpassing INR 25 crore. We believe these efforts are closely aligned with the needs of the communities and the larger development agenda. We have had initiatives across the thematic board with projects such as Nand Ghars, e-Kaksha, Vedanta Field Hospital and Jeevan Amrit to provide for community needs. Each of these interventions has shielded community members in the face of the pandemic. We are committed to continue supporting innovative interventions as a responsible corporate. Our CSR philosophy is to create an environment of inclusive growth and well-being focusing on the core operational areas engaging stakeholders and community alike to deliver gainful impact making difference to their lives especially rural community and women empowerment.

This report is a glimpse of our efforts towards positively impacting local communities through various CSR interventions. Each of these successes would not have been possible without the support of our local communities, leaders, administration, and our employees who have worked tirelessly to ensure successful transformation. With our renewed commitment towards Vedanta's ESG goals, we have set in place a strategy to positively contribute to the nation's development agenda."

-Director, RJ Assets

"Journey at Barmer, from Sand to Oil, was always very closely followed with community. Their participation, engagement and appreciation was always inspiring. Well planned projects have helped to promote sustainable development and this has become foundation for our business. Every person in CSR team and from their associated NGO s deserves an applause."

-DGM-RJ Security & Admin

"Employee Volunteerism initiative provided me the right platform to interact with Community's young faces and honored me as main guest in the engagement activity. Gained an understanding of CEC center, infrastructure and system. The way Cairn CSR department works for community is really appreciable. My interaction with Electrician Course students with all mandatory safety gears knowledge was also appreciable. Cairn CSR team is providing community's young generation right opportunity to grow as a professional in their career.

Kudos to the CSR Team for such efforts!!!! Keep it up."

-Project Manager, Mangala Surface Facility

"Nand Ghars is such a well thought and well-designed initiative. Visiting Nand Ghar premises brought back childhood memories. It was an overwhelming experience that Vedanta Cairn is ensuring children of Nand Ghar get best in class facilities even in remote and backward district of Barmer. Children of Nand Ghar are bright, interactive and have a spark in their eyes. Hope Cairn CSR team keeps up the good work."

- Deputy Lead - Electrical ALS Surface, Bhagyam

Hear Our Stories on Social Media



Echoes of our Community

“

Dr. Vinay Khatri associated with District Animal Husbandry Dept thanked Vedanta Cairn Oil & Gas company for spreading their work towards Gudamalani block & in Kawas, Bandra, Chittar ka par, Bhotiya and Kau ka Kheda and successfully conducting 149 health camps on Lumpy Skin Disease awareness and benefitting up to 1100 family members through their Mobile Veterinary Van and with District Animal Husbandry Staff members. Looking forward for more such collaborations in future.

Lumpy Skin Disease Awareness Camp
Micro-Level Intervention, Barmer

Divyanshu, a five-year-old kid, has been enrolled in Dedawas Jangir, Nand Ghar. Divyanshu had been suffering from malnourishment for some time. On the onset, he weighed 11 kg (Ht:102 cm). Under Nand Ghar program, his health has been catered properly. Health supplement in the form of nutritious ladoos has been fed to him. Simultaneously, his mother was advised to feed him more green leafy vegetables and milk-based products.

Presently Divyanshu 13 kg with a height of 102 cm and is no longer malnourished.

Nand Ghar Project

Junjaram Sai, Sarpanch of Adel, Barmer is grateful to Cairn Vedanta Oil & Gas to complete the Floor renovation work of school building at GSSS, Saiyo Ka Tala, Barmer. This renovation of the school caters to 400 students and provides them with a stable, safe, and comfortable learning environment.

Micro-Level Intervention, Barmer

Mr. Chhogaram Choudhary of Muli Dhani Village, Jalore has been a long-term beneficiary of Maru Sagar Project. Presently, he is a secretary for one of our successful dairy cooperatives and earns close to INR 36,000/ month from operations.

Also, he is dedicatedly working towards uplifting women of the society by supporting Naklang SHG.

Maru Sagar

Anita, participated in first of its kind 30 days beautician training held under our Skill Development Initiative. She confirms that in the beginning it took time to adjust to classroom routine, but all the practical learning schedules kept her involved. Also, constant motivation by the trainer and Cairn Team encouraged her to pursue this beautician course as a job not just a passionate hobby.

Currently, she is running her own salon within her house making a living of INR 4,000/ month.

-Cairn Enterprise Centre, Barmer

Providing specialised surgeries and doctors' services had been a challenge in Barmer. With support from Cairn, we have been able to provide 3 specialist doctors and have saved many lives. Their services are appreciable.

Dr BL Mansurya, PMO,
Govt. District Hospital, Barmer

Rana Ram completed his electrician course from CEC in December 2022. Through this course I learned about house wiring, warehouse wiring and repairing of home appliances along with all required safety and health precautions CEC not only increased my professional knowledge but also made me more presentable I inspired to be a businessman and now I run my own electrical repairing shop helping my own community members and earn INR 30,000/month.

Cairn Enterprise Centre, Barmer

Dodiya Naranbhai Khodabhai, age 65 years was able to successful issue PM-JAY Ayushmann Card, with the help of Community Help desk.

Mr Naranbhai and his family will be benefited under this scheme. If in future he or his family undergoes any form of illness, they have a cover of INR 5 Lakh for availing hospital and additional medicinal benefits.

Naranbhai thanked the company and the organization for saving his time and money by getting this benefit at the Community Help Desk Center.

Community Help Desk, Gujarat

Geeta Behen, a 55-year-old widow, will forever be grateful to our Community Help desk service for availing Widow Pension Scheme. Today, she believes she has a new direction to looking at her life. She feels she is no more dependent on anyone to help her fulfil her basic need. In addition, the monthly benefits received through schemes has got her a different position in the eyes of her family and society.

Community Help Desk, Gujarat

The life of an 82- year-old woman, Ms. Magi Devi, was saved with the efforts of Cairn deployed ENT Specialist, Dr. Kapil Jain. Ms. Magi Devi was diagnosed with throat cancer which had spread to her mouth and neck. A crucial 2-hour surgery was performed, saving her life, and giving a new hope to life.

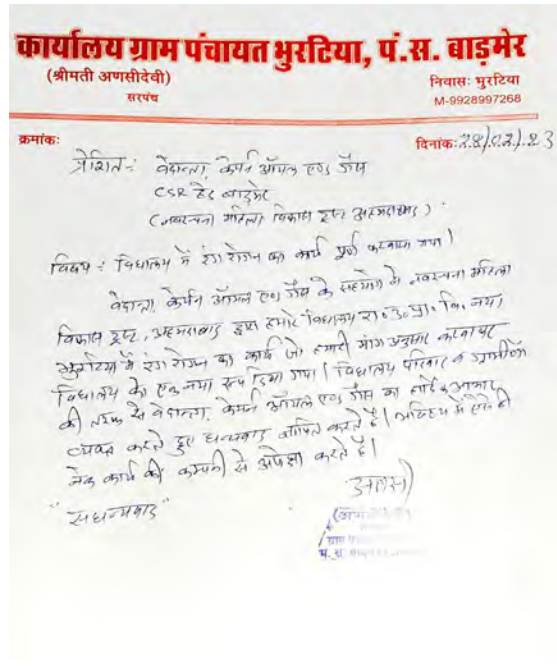
Support to District Hospital, Barmer

Raimal Ram Ji works as an RO operator at Chohtan. He was facing severe joint pain due to consumption of high TDS water. In a community mobilization session, he came to know about the benefits of the RO water post which he started drinking RO water. Soon he started seeing major differences in his health. He contacted the implementing agency to thank them for providing this service where he was requested to accept the responsibility of the village RO plant. In the opinion of Raimal ji this RO plant has given him double benefits in terms of health as well as has also become a source of income for him.

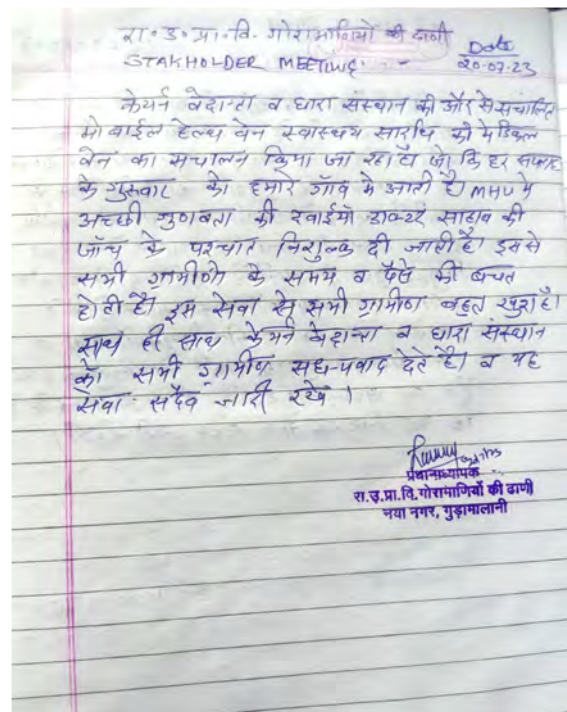
-Jeevan Amrit, Barmer

”

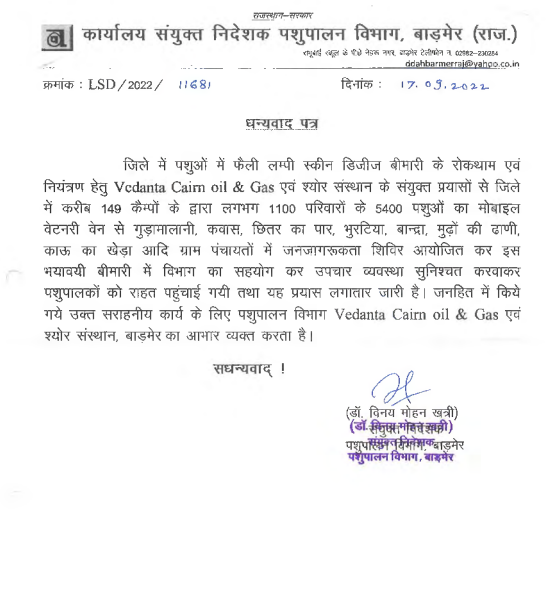
Words of Gratitude



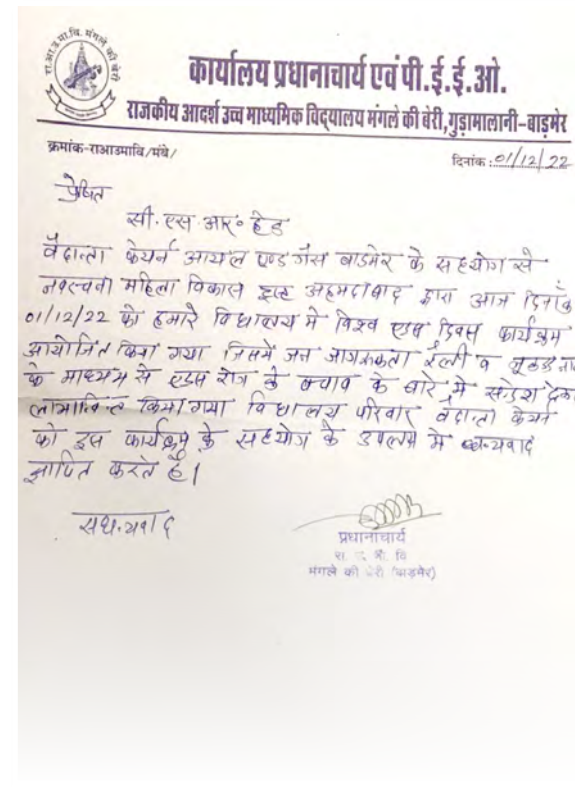
Appreciation received from School authority towards the painting work of school premises carried out in Upper Primary school in Bhurtiya village



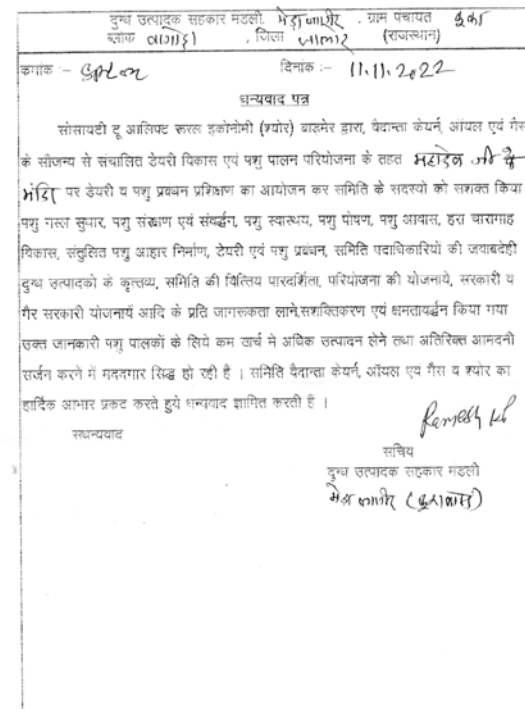
Our MHV Health Checkup camp facility to school students was appreciated by Principal, Govt Upper Primary School, Gudamalani, Barmer.



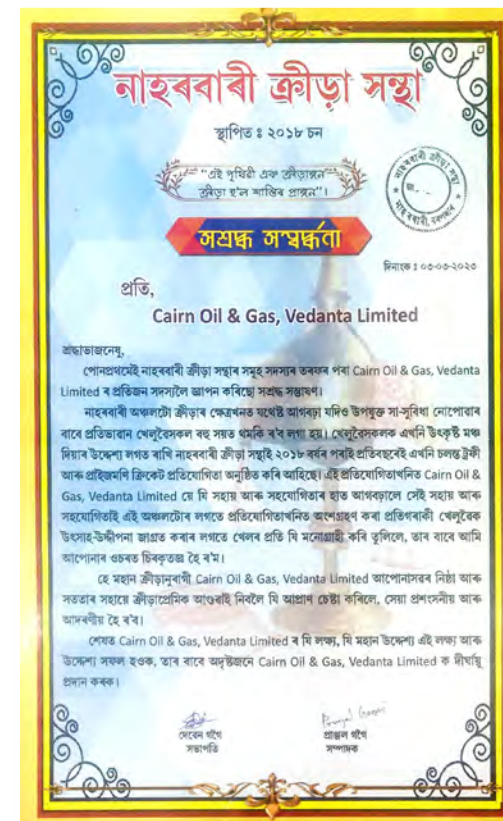
Department of Animal Husbandry appreciated Cairn for their relentless support extended during the Lumpy Skin Pandemic



Efforts towards creating awareness on AIDS day was appreciated by school authority of Senior secondary school of Mangle Ki Beri



Dairy Cooperative formed in Gudamalani operational area appreciated their constant support in promoting livelihood initiative for farmers and women



Passion to Serve

Cairn employees play a vital role in maintaining sustainable operations and creating a positive impact on the lives of community members through their participation in various CSR initiatives as volunteers. Passion to Serve, our employee volunteering programme, was launched back in 2019 and has been a huge success at Cairn. It plays a pivotal role in achieving our ESG vision of 'Transforming Communities.'

Our employees are committed to our core values of compassion and have contributed their time and skills towards CSR initiatives year after year.



Employee Volunteering Activities



Employee Volunteer Activities

GUJARAT



Employee Volunteer Activities

RAVVA



ASSAM

Community Connect

With the intent of transforming good work to good will, stakeholder connectivity is the essence of Cairn's CSR best practices. Stakeholder connectivity is crucial for identifying needs, enhancing effectiveness, building trust, fostering collaboration, mitigating risks, and ensuring long-term sustainability. By engaging stakeholders, we intend to create more impactful and sustainable initiatives that address societal challenges and contribute to positive social and environmental change.



Glimpses of Our Community Connect

Some notable stakeholder engagements organised at state level are:



Equipment distribution to 9 of our Para-athletes facilitated by Shri Ashok Gehlot, Chief Minister, Rajasthan.



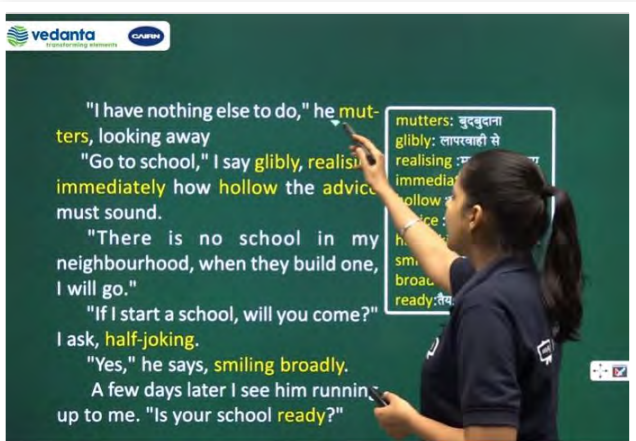
Flag off of the Vedanta Pink City Half Marathon (VPCHM) by Shri Ashok Gehlot, Chief Minister, Rajasthan with Priya Aggarwal, Non-Executive Director, Vedanta.



Engaged with at least 50 eminent stakeholders including the Governor of Rajasthan, IPS officers, and bureaucrats from Jaipur, Udaipur, Ajmer, Kota, and Barmer to support VPCHM.



Facilitated promotional runs, a cycle ride, and 20 boot camps to strengthen word of mouth and mobilize masses for VPCHM.



Our flagship initiative, E-kaksha, engages students across 33 districts of Rajasthan.

Glimpses of Our Community Connect

Some notable stakeholder engagements organised at district level are:



Launching 'Mission Suraksha Chakra' and 'Nirogi Rajasthan' in collaboration with the District Administration.



Nutrition Booklet launch – by the District Administration and Superintendent of Police.



Inauguration of the Community Help Desk, graced by the presence of various internal and external stakeholders.



Inauguration of infrastructure upgradation work at CHC, Kawas by Brig BS Shekhawat & Harmeet Sehra along with MLA and BCMO.



Our influential stakeholders, including the District Collector, MLA, Commandant BSF, and Head NYK along with our internal stakeholders, Brig BS Shekhawat, Nasib S Kadian, and many more, stood in solidarity for mental health and ensured their participation in Barmer Level Run4 Mann.



The Government Veterinary Department extended support in Barmer as well as in Ravva for World Rabies Day Celebration.

Visual Felt Leadership

Our senior management is committed to connecting with community members across units and locations to understand their aspirations and deepen stakeholder connect. To maintain this connect, leaders have made their presence felt through continuous monitoring and visiting field sites of projects.

NICK WALKER, CEO - CAIRN OIL & GAS VISITS CAIRN ASSAM OPERATIONS

As part of connecting with each operational area team and developing a stronger understanding of the on-ground reality, Nick Walker, CEO – Cairn Oil & Gas,

visited Cairn's operational sites across Assam. During the visit, he interacted with key stakeholders and understood the ongoing CSR projects in the areas. It was an opportunity for Cairn to showcase the good work and goodwill achieved in the community.

He appreciated the quality of work done and the passion shown by the team, as well as the associated agency, in driving Vedanta's values and goals. In addition, the strong alignment between business drivers and the CSR projects centred around the key business operational areas was evident and appreciated.

Our Oil and gas operations underway at a location near Assam.



Community Engagement Events

Celebrations and commitment towards social awareness has been the overarching intent across our engagement with the community. An event basically defines coming together of communities to celebrate common achievements, festivals, and social causes. Through the celebrations of important days and festivals such as Diwali, Christmas, Independence Day, and by organising community gatherings such as sports tournaments, children’s fairs, etc., a year-round engagement is maintained with support from all stakeholders.



International Women’s Day Celebrations



Bihu Celebrations



Anganwadi worker capacity building session



National Girl Child Day celebrations at Nand Ghar



Cleanliness Drive



Most popular tableau at Republic Day celebrations



Jan Samvaads in Assam



Educational Tour, Junagam



Awareness Camps via MHVs



Health Camps at Ravva



Cricket Tournament

Partnerships

The CSR interventions at Cairn Oil & Gas are conceptualised and designed through a structured process of formal needs assessment. Each initiative is designed on the principles of community participation and ownership, government partnership, inclusivity, and sustainability. Close collaborations with district administration, various government departments, and diligently chosen NGO partner agencies have played a key role in ensuring smooth and effective business operations. Each implementation partner is onboarded after a comprehensive evaluation, leading to strategic results.



GOVERNMENT PARTNERSHIPS

Government partnership in CSR is crucial for aligning policies, mobilizing resources, engaging stakeholders, influencing policies, scaling up initiatives, and ensuring legal compliance. Collaboration between businesses and governments can lead to more impactful and sustainable CSR practices that address societal challenges effectively.

IMPLEMENTATION PARTNERS

NGO partnerships in CSR bring expertise, local knowledge, stakeholder engagement, implementation capacity, monitoring and evaluation, and reputation benefits. These partnerships enable businesses to have a greater positive impact, enhance their credibility, and ensure sustainable and responsible business practices.

Some of the leading partners are:



Awards and Recognitions

While trying to make a difference in the community one operates in, gaining acceptance from the community is the greatest measure of the quality of work. External recognition received validates our hard work and is the testament of positive impact created in society. This year, Cairn Oil & Gas, Vedanta Ltd., received various awards and appreciations for multiple interventions.

Some of the major awards received in FY 22 - 23 include:

Category: Social Performance



CSR Impact Award

Category: Health



Best Rural Health Initiative Award

Category: Education



State Level Bhamashah Award

Category: Education



Winner Smart Education: FICCI Smart Urban Innovation Award

Category: Social Performance



India Sustainability Award 2022 for Social Performance in Barmer Region ESG Champion

Category: Water Sanitation And Hygiene (WASH)



Gold Award at 12th Exceed Environment, CSR & HR Awards 2022

Special Mention

Recognition for Eradicating Malnourishment in Communities

Ms. Harmeet Sehra, Head CSR, Cairn Oil & Gas was felicitated by District authorities on Women's Equality Day on August 26, 2022, for district wide initiative of 'Mission Suraksha Chakra.'

Best CSR in East Godavari

Cairn CSR was awarded as "Best CSR" in East Godavari district acknowledging the quality work done for upliftment of the community at large in this district. The award was given by Hon'ble Housing minister Sri Jogi Ramesh, in presence of key district officials MP, MLA, DC and community at large.





CAIRN CSR TEAM

Under the leadership of Ms Harmeet Sehra, President - Cairn Foundation, a dedicated team of professionals has been working across our assets in designing, developing, delivering, and monitoring, customised social projects to achieve the desired project outcomes.



HARMEET SEHRA
PRESIDENT - CAIRN FOUNDATION



AJOY BEZBARUAH
LEAD CSR



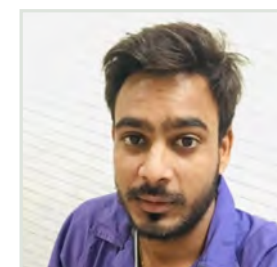
APARNA VYAS
EXECUTIVE CSR



AYUSHI KALRA
ASSOCIATE MANAGER



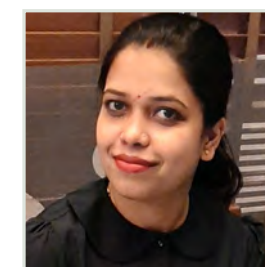
DR. UMA BIHARI DWIVEDI
LEAD CSR PIPELINE AND OFFSHORE



HARDIK DARJI
SITE OPERATIONS, CSR



PRAHALAD SINGH
MANAGER



RAGINI MISHRA
LEAD CSR



RAMYA NAIR
EXECUTIVE CSR



RAHUL SHARMA
LEAD CSR



RAHUL PRASHANT SINGH
MANAGER



SANDHYA THAKUR
MANAGER



SM PASHA
CSR OFFICER

CAIRN FOUNDATION

Cairn Oil & Gas
VEDANTA LIMITED

ASF Center Tower A, 362-363, Jwala Mill Road, Phase IV, Udyog Vihar,
Sector 18, Gurugram, Haryana - 122016

T +91 124 459 3000 | F +91 124 414 5612 | www.cairnindia.com

CIN: L13209MH1965PLC291394

Scan the QR code to visit our social media.

